

## HOPE UNIVERSITY COLLEGE

**Introduction:** HOPE University College, Ethiopia's first not-for-profit liberal arts university college was established with the aim of providing a first class educational establishment for the youth of Ethiopia in an effort to reduce the 'brain drain' that has so long been taking place as students look abroad for the quality education they can not find at home. The University College, located in Addis Ababa, the capital of Ethiopia and the seat of the Africa Union, is due to open its doors in September 2008. As a public benefit institution, the university college operates as one of the programs of HOPE Enterprises, a leading local NGO that has been transforming lives unto self sufficiency in Ethiopia since 1971 with a strategy called ladders of hope. In a vertically integrated investment of human development addressing needs in essential welfare, education, competence, job placement/creation and value maturity, the establishment of the university college is an important proactive addition to redress the poverty that continues to victimize million in the region.

**Vision:** The HOPE University College has a vision to develop knowledge and value based center of learning to positively impact leadership for speedy socio-economic transformation and viable community.

**Mission:** The HOPE University College is designed to develop informed, articulate, sensitive and holistic leaders who can make a difference in the development of Ethiopia and the rest of the Horn of Africa within a community of academic excellence and value maturity and through autonomous thinking, continuous learning processes, reflection, research, experimentation and concern and service to others.

**Mission Statement:** Developing leadership for a world of hope.

**Student Body:** HOPE University College will be open to the students of Ethiopia and the Horn of Africa, with at least 25% of the students coming from the schools of HOPE Enterprises. HOPE University College stands by a policy of affirmative action; working, as it does, for female empowerment through education in the developing world. For those students who are unable to afford tuition, sponsorship will be available on a means tested basis.

**Academic Plan:** The University College, as a liberal arts institution, offers a number of degrees with a strong foundation of general knowledge and value education. In view of the ongoing and increasing pauperization of people and ominous degradation of the environment in the region, the academic plan attempts to be a part of the effort to redress both trends by designating a knowledge base in leadership in strategic areas and proactive focus on the environment. The faculty will be international and the academic level will be of a standard that meets global expectations. With a stimulating academic environment, the university college expects to graduate a youngster that can be an authority in his/her field of training without being in need of further training. The graduate is also expected to have higher level verbal and written communication skills using the English language and his or her vernacular. The university college plans to incorporate a graduate program as well as academic streams in the applied sciences that have a direct bearing in the development of the area down the road. After completing the first year of general education, students will be free to choose their specialization from the choices of Teacher Training, Business Management, English, Computer Science, School Administration, Environmental Studies and Accounting.

**Servant Leadership:** Servant Leadership is introduced as a way of implementing all that is learned in the University College in the local communities and developing a personality and attitude structure that reflects democratic character and a new brand of leadership that evolves from service.

**Strategy of Instruction:** In a student centered teaching method, the university college plans to develop young minds that are analytic and innovative. To enable this outcome, class sizes having no more than thirty students and course contents that challenge and put much of the burden of learning on the student will be used. There will be ongoing monitoring and evaluation of the teaching process to ensure quality instruction.

**Physical Plant:** The university college is designed by an internationally well known architectural firm called Geluk Treurneit Architecten of the Netherlands. The university college will be built in a prime piece of land having an area of five hectares or 50, 000 square meters. The college will have all facilities necessary to enable appropriate learning and teaching processes. It has a student center, class room complexes, an auditorium, a service center, a state of the art library, sport accommodations and an administration building. All buildings will be connected by a corridor to enable student focus. The university college also has faculty residence with all the built up space taking 18,000 square meters. The campus has uplifting grounds work with water and botanical gardens, green wards, sidewalks and adequate parking lots. New concepts of recycling and use of nature will be incorporated with the buildings allowing for the use of solar energy, rain water catchments, natural light effects and ventilation. Facilities that serve as important means of learning like e-learning, laboratories, discussion rooms and entertainment halls will be available.

**Student Life:** As personality development comes from off class experiences as well, a strong student personnel philosophy will be pursued challenging the student to a level of personality development that positively impacts adulthood lives. In this regard, a number of extra curricular activities that help develop student interests and arouse curiosity will be programmed. These activities will be supervised well enough to monitor their impact and ensure usefulness to a viable student life. Counseling to both genders will be available and a number of opportunities to develop competencies in community development will be availed.

**How You Can Help:** The University College, being a not for profit public benefit institution depends on goodwill offerings. You can contribute to the cost of construction. You can also sponsor the full cost of education of a student. The cost of construction per square meter is Euro 235.00 or USD282.00. The cost of sponsoring a student for a year covering the costs of tuition, room and board is Euro 800 or USD 960. All donations are met with specific reports as to how the money was spent. Knowing how much the donations mean to the poor and needy of Ethiopia, we ensure that as much of your donation as possible passes to those in need- our overheads never surpassing 10% of a donation. All contributions can be made by cheque making it payable to HOPE Enterprises and sending the same to:

Dr. Minas Hiruy, Presdeint  
HOPE Enterprises  
155 Churchill Road  
P O Box 30153, Addis Ababa, Ethiopia

For donations within the US, please send cheques to:

Ethiopia HOPE Enterprises, Inc  
P O Box 1303  
Menlo Park, CA 94026-1303

You can write to the President, Dr. Minas Hiruy using our address shown. You can also contact us through the following phone numbers; 251-11-1560345/46 or e-mail us at [hope@ethionet.et](mailto:hope@ethionet.et). You can also visit us on our web site: [www.hopeenterprises.org](http://www.hopeenterprises.org)